

Apprenticeships

Friday 21st

1.30pm

C9



Resources

Apprenticeship Google Classroom code: **xk9j9a5**

<https://classroom.google.com/c/NTU1OTMyMDA3NVpa>

www.sacu-student.com: Take the spartan test to find out direction and suitable career pathways.

<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch> Your main website for finding apprenticeships

Examples



Name: Kayleigh
Job role: Case Handler
Level: Higher Apprentice
Employer: Shoosmiths LLP
Salary: £15-£18k
Age: 21



Name: Daniel
Job role: IT sales marketing
Level: Higher Apprentice
Employer: Freedom Communications
Salary: £14-17k
Age: 18



Name: Dale
Job role: Business Analyst
Level: Higher Apprentice
Employer: GSK
Salary: £12-17k
Age: 21



Name: Sibtain
Job role: Trainee Engineer
Level: Higher Apprentice
Employer: BAM Nuttall Ltd
Salary: £19-21k
Age: 20

Examples



Banks are putting their money on young talent, January 25 2017, 12:01am,
The Times

NHS Careers - 135 apprenticeships nationwide (21/09/18)

Find an apprenticeship: 442 apprenticeships within a 40 mile radius (21/09/18)

GOVERNMENT ECONOMICS SERVICE DEGREE APPRENTICESHIP PROGRAMME

First degree-level economics apprenticeship programme in the UK.

The programme offers you a unique opportunity to work in a central government department or agency on some of the **most important social, environmental and economic issues our country faces** – whilst studying a degree in economics.

You will complete your studies with the **University of Kent**

When you join the programme you'll earn a salary of around **£22,000 in London, or £20,000 outside of London.**

When you successfully graduate from the programme you can **expect to earn at least £27,000**

To apply you'll need **GCSE maths at grade B (6) or above**, and at least **96 UCAS points (A level or BTEC).**

We are hoping to appoint around **75 apprentices to join the programme in autumn 2019.** Formal recruitment will launch in **December 2018.**

Content

1. [Choosing between university and apprenticeships](#)
2. [Apprenticeship levels explained](#)
3. [How to decide on the direction](#)
4. [How to find apprenticeships](#)
5. [How to apply for apprenticeships](#)

Choosing the right pathway

<https://www.youtube.com/watch?v=ygtpPOHPFgo>

2018 school leaver apprenticeships:

B Ae Systems engineer

Kreston Reeves Accountancy

2018 school leaver university students:

Geography at Cambridge University

Sport Psychology at Southampton University

Law at Kent University

Apprenticeships explained

- Employed by an organisation
- Providing 20% training (in a variety of formats)
- Responsible for own tasks/projects

Level 2 - GCSE level

Level 3 - Sixth form level

If you have no experience or relevant qualifications this would be the place to start

Level 4 and 5 - Post Sixth form - training level

Consider a Level 4 or 5 to demonstrate to a good employer how fantastic you are and that you are worthy of the investment.

Level 6 - Degree level

You will be tempted to look for Level 6 because friends will be going to university to complete degrees and that is technically where you are in your education.

Level 7 - Postgraduate

Examples of last years apprenticeships

Marks and Spencer

- Level 4 Data analyst apprenticeship:
- Level 7 Solicitor apprenticeship

Pfizer

- Digital marketing
- Accountancy
- Human resources
- Laboratory scientist

Boeing

- Aircraft maintenance

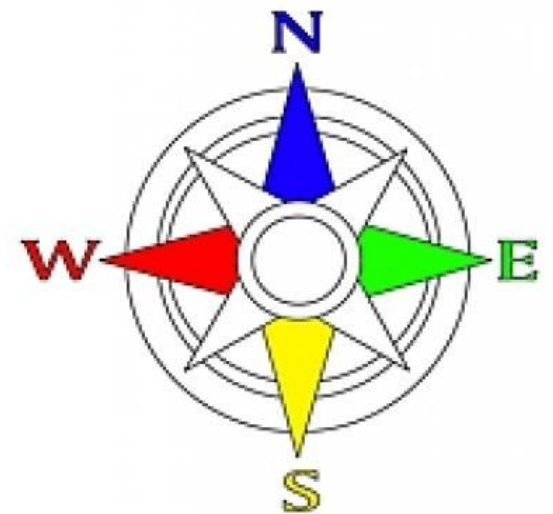
BAE Systems

Government - This year

- Economic services

How to decide on the direction - subject/skills

- Identifying what you enjoy: What homework do you do first?
- Identifying your strengths: teamwork/helping others/researching/project work
- Comparing your skills with those required for different professions
- Not getting tied up in career pathways for the next 40 years

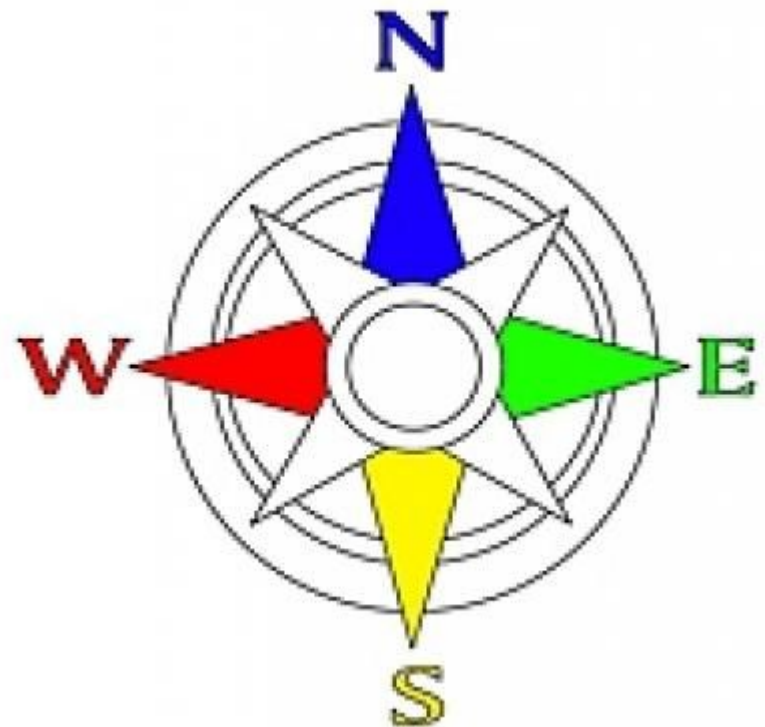


How to decide on the direction - technical routes

There are 15 technical routes to help you decide. By choosing one or a couple of these routes it will then enable you to read about careers in that area:

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/536046/Report_of_the_Independent_Panel_on_Technical_Education.pdf **Page 35 and 36**

- Agriculture, Environmental and Animal Care
- Business and Administrative
- Catering and Hospitality
- Childcare and Education
- Construction
- Creative and Design
- Digital
- Engineering and Manufacturing
- Hair and Beauty
- Health and Science
- Legal, Finance and Accounting
- Protective Services
- Sales, Marketing and Procurement
- Social Care
- Transport and Logistics



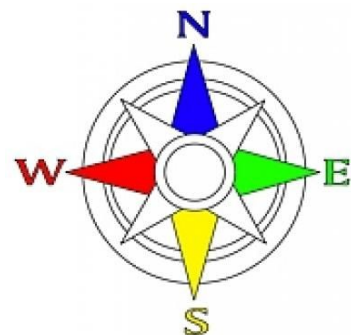
How to decide on the direction - organisations

The UK is full of good companies and organisations to work for who are able to provide top quality 'on the job learning'.

These organisations are looking for their next stars. Often they are not impressed with school and university leavers because they don't hold the skills required for the work place.

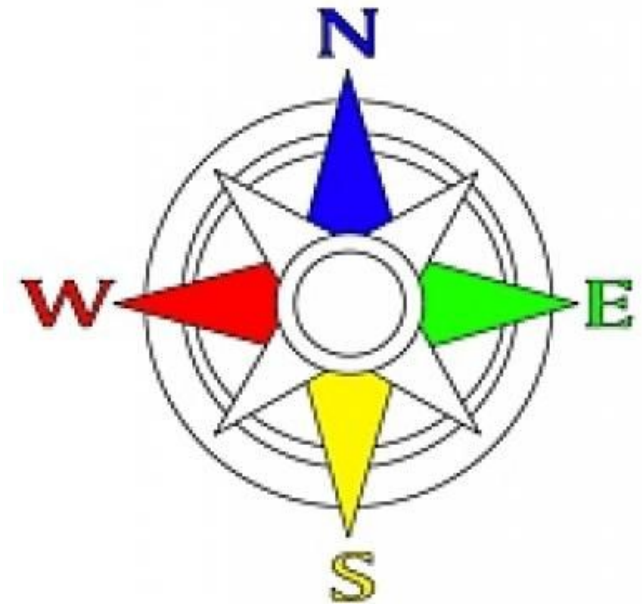
If you would like to prioritise the organisation over the role you do think about the following:

- Positive experiences with organisations e.g. The NHS, even if you don't want to go into medical care.
- Organisations where you friends and family work
- Organisations where you have used products and services.
- Local organisations that are growing
- Any organisation that you've had contact with through school and time job. Remember "it's who you know, not what you know!"



How to decide on the location

- Limited opportunities in Thanet - but they are out there.
- Some apprenticeships offer payment for lodgings, especially during study time
- RAF/Navy/ traditional industries where you move around will offer accommodation
- Cast the net wider
- Consider pay will cover travel and then pocket money



How to find the apprenticeship to apply for:

Family/friends

- Keep your ear to the ground! If someone offers you a work experience opportunity or a couple of weeks in the summer....TAKE IT
- If you have a friend doing well somewhere, ask if they are looking for a new apprentice for next year.



How to find the apprenticeship to apply for:

Government agencies

- The government like apprenticeships because they will kick start the economy.
- Their apprenticeship pages are excellent
- <https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>



How to find the apprenticeship to apply for:

Organisation websites

Just Google it!

Or

Check on the Apprenticeship Classroom posts

How to apply for the apprenticeship

Government
Standards

Your brand



Company
Values

Commercial
Awareness

How to apply for the apprenticeship - EXAMPLE

Nursing
apprenticeship
standards

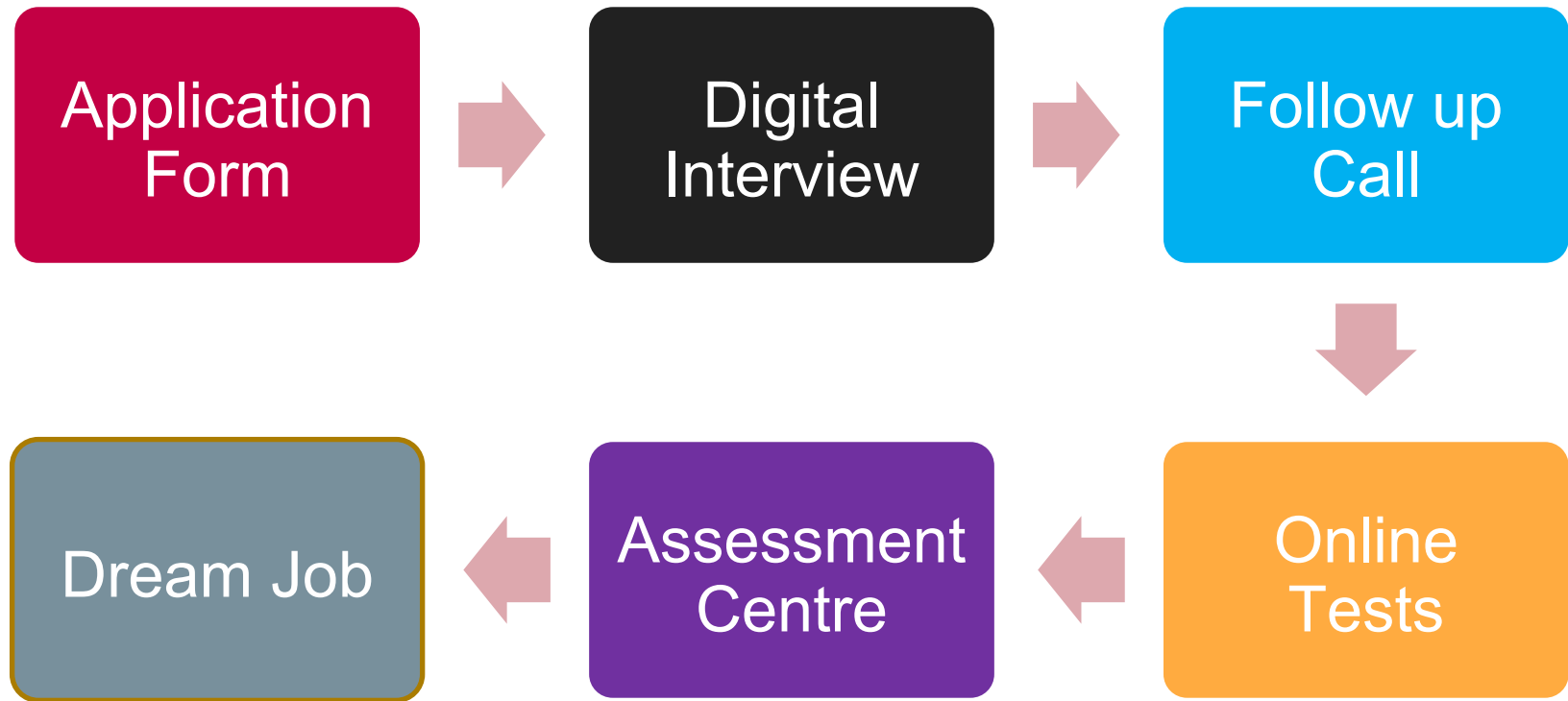
Your brand



NHS Core
Values

Challenges
facing the
NHS

The assessment process - example



Useful links

Institute for Apprentices: <https://www.instituteforapprenticeships.org/apprentices/>

Kent County Council search engine:

<https://www.kent.gov.uk/jobs/starting-your-career/be-an-apprentice>

Government search engine:

<https://www.findapprenticeship.service.gov.uk/apprenticeshipsearch>

Not Going to Uni: <https://www.notgoingtouni.co.uk/apprenticeships-223>

Kent Apprentices: <http://www.apprenticekent.com/home>

Company apprenticeship pages

<https://careers.marksandspencer.com/apprenticeship>

<https://ukcareers.ey.com/students/programmes/apprenticeships>

https://www.ubs.com/global/en/about_ubs/careers/school-leavers/apprenticeship-uk.html

<https://careers.jpmorgan.com/careers/global/en/programs/financial-services-apprenticeship>